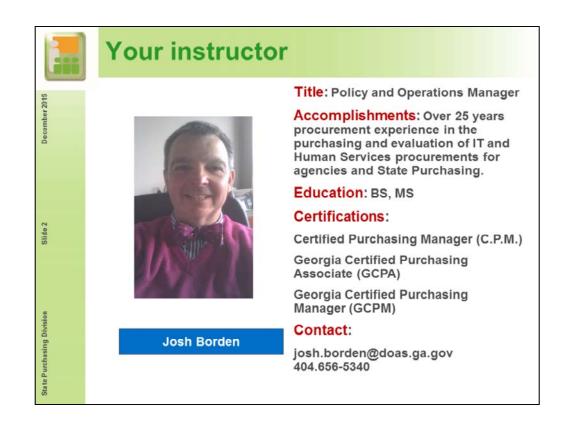
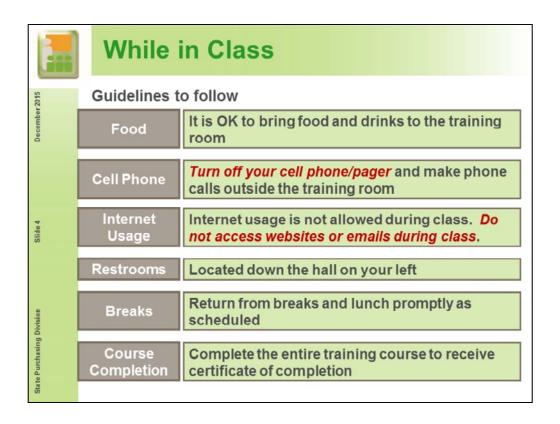


Welcome to the Contract Administration Course designed for the Contract Administrator, How to Create, Manage, and Track Contract Performance and Expectations. This course is designed to provide you insight into what your role is in the Contracting Process, how to coordinate reviews and communication with the Project Manager and Supplier, and how to ensure the roles, responsibilities, and expectations are known by all.





Participants will introduce themselves and speak to experience in managing a solicitation through the Contracting Process to include Contract Administration; or instances in which they have managed a contract but were not involved in its procurement.





In this course, you will be learning the Basics of Contracting, Managing Scope, Processing Change Orders, Evaluating Supplier Performance and working with your Purchasing/Contract Administration Team to ensure that any issues are managed and resolved according to the terms of the contract. The management of this process is largely conducted through the Contract Administration Plan.

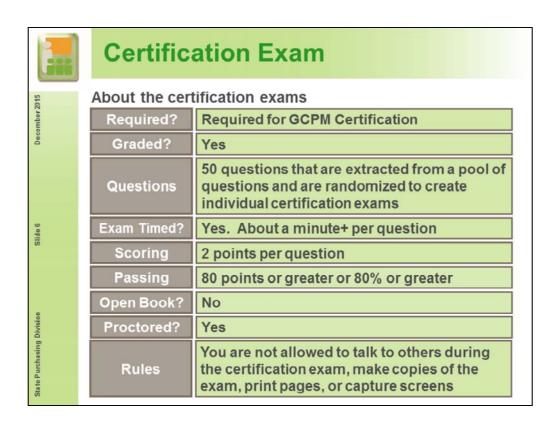
Understand the Basics of Contracting

List the Routine functions of Managing Contract Scope

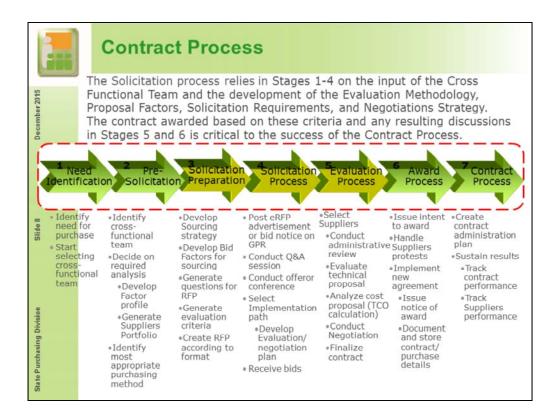
Describe the steps for Change Orders, Evaluation of Supplier Performance, and Contract Renewal

Detail the Options and Steps for Managing and Resolving Delivery and Performance Issues

Implement Effective Use of the Contract Administration Plan







Demonstrate how the Contracting Process and its considerations take place early on in the process. Discuss considerations to include Performance Metrics, Payment/Deliverables Planning and full participation of a Program/Project Manager following Contract Award.

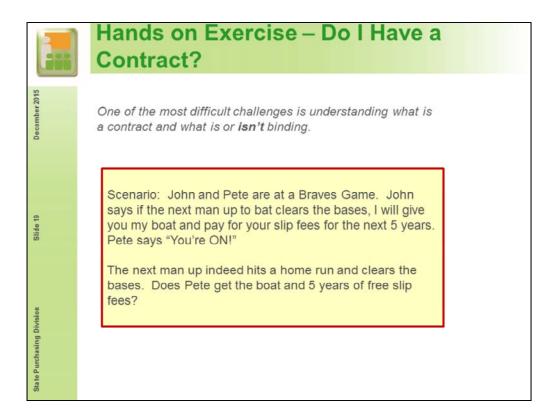
How?

- 1. Cross Functional Team determines who may manage/work with the Contract
- Analysis and most Appropriate purchasing method may indicate deliverables/performance considerations
- Refinement of requirements and mandatory criteria lead to additional information
- 4. Information exchanged in the Offeror's Conference or Q/A will provide insight into further areas to be managed.
- Evaluation to include Negotiation will finalize on scope of services and contract that will be managed
- 6. Protests may point to additional areas that need to be targeted for monitoring



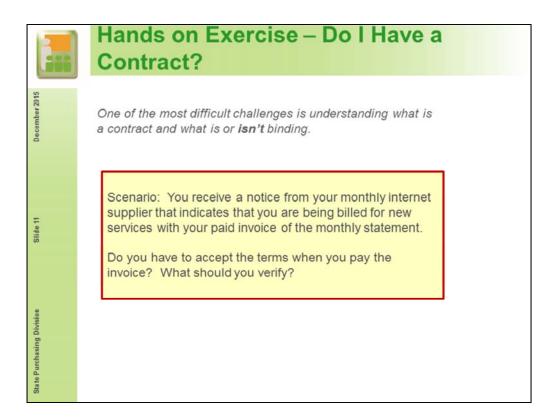
Many of you may have been handed an e-mail, a Purchase Order, a Supplier Proposal, etc. and been told to set up a contract. What exactly does that mean....how do you do that? There are the obvious questions – to whom, between whom, for what dates, is this legal? Let's start right in with our first exercise...Do I have a contract?

Instructor hands out paper allows participants 5 minutes to write their answers before moving to next slide.

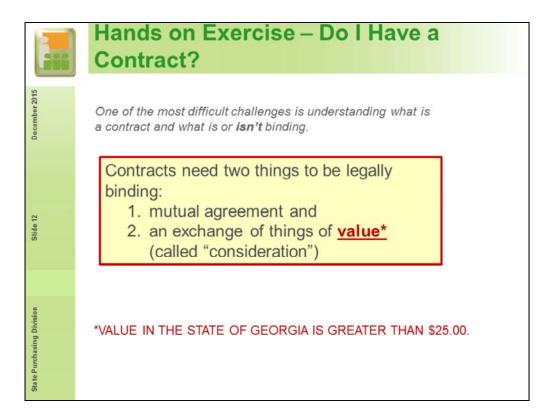


This example may seem a little absurd, but it is these types of agreements or contracts that may actually be enforceable. To best answer this question, you have to know how verbal agreements are treated in your state, and know what is considered a binding contract.

In the State of Georgia, a contract is defined as: an agreement, written, or verbal, in which an offer has been made and accepted.



This example points to a defacto agreement where you agree to the terms by submitting your monthly payment. <u>However</u>, if you have not been given an option to negotiate and to reject, you do not have a legally binding agreement. In most of these instances, there will be an Opt Out box, or description as to how to be removed from the obligation. This is why it is so important to read statements, and understand what you have agreed to.



Contracts need two things to be legally binding: mutual agreement and an exchange of things of <u>value</u> (called "consideration"). Not every contract must be written, but writing a contract is preferred, as it presents clear evidence of the agreement between the parties. When writing a legal agreement, remember to keep the language clear and easy to understand. The document must contain every aspect of the agreement, but it must be written in a way that both parties fully understand the obligations and implications of the agreement and can use the document to resolve matters should they arise.

^{*}Value in the State of Georgia is typically greater than \$25.00



Let's go over some key terms that we will be using in this class. Please refer to this handout for this class and to assist you in discussions when you return to your offices.

Instructor - Distribute Definitions Handout

iii	Contract B Terms	a5105
December 2015	Term	Definition
	Contract	An agreement between parties, mutually accepted in consideration of an item/service of value.
	Contract Administrator*	The person that is performing the Contract Activities on behalf of the Entity and is responsible for executing notices, amendments, and renewals.
State Purchasing Division Slide 14	*NOTE: In some entities the role may have other names (e.g. Contract Liaison, Contract Manager)	
	Contract Amendment	A mutually agreed upon change to the requirements or terms of the contract, documented and signed to modify the contract.
	Project Manager	The person with the lead programmatic expertise responsible for the day to day interaction and supervision of the Supplier. This person assists in the evaluation of the Supplier and communicates actions that must be facilitated by the Contract Administrator.
	Term	The length for which the Contract has been written – typically fiscal or calendar year.

Your handout has many other definitions that we will get to as we go through the course – these initial definitions should be enough to get us started! Please use this tool to add additional terms as you become familiar with them.



Think you're done when the contract is executed or the purchase order is signed? Think again!

Contract administration is just as important as the Solicitation development because it completes the Purchasing Cycle. The foundations created in solicitation development, contractor selection, and the contract itself must be managed throughout the project. It encompasses all dealings between the government and the contractor from the time the contract is awarded until the work has been completed and accepted or the contract terminated, payment has been made, and disputes have been resolved.

As such, contract administration constitutes that primary part of the procurement process that assures the government gets what it paid for. Poor contract administration can result in significant dollar loss, project delay, disputes, legal action, and as well as adverse public perception. It involves planning, monitoring, and proactive insight into the oversight of contract performance.



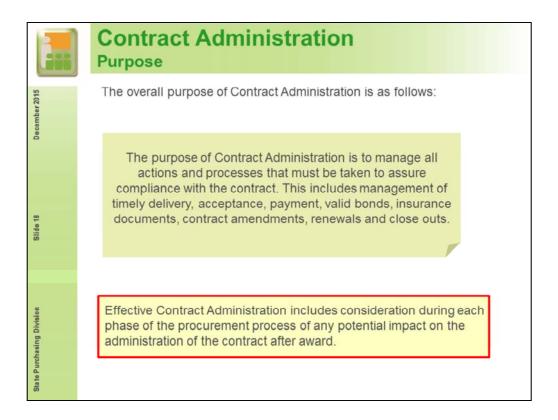
You will learn in this course how to effectively engage the Supplier as you contract and how to manage to ensure that all terms are being met by both sides. This compliance will also help to ensure that payment is not impeded unnecessarily.



How well the entity's administer in-process contracts and discuss with contractors their current performance, determines to a great extent how well agencies can achieve their missions and provide value to the taxpayers. By increasing attention to Supplier performance on in-process contracts and ensuring past performance data is readily available for source selection teams, entities are reaping two benefits: (1) better current performance because of the active dialogue between the Supplier and the government; and (2) better ability to select high quality contractors for new contracts, because contractors know the assessments will be used in future award decisions.

Typical contract administration activities are goal oriented, aimed at ensuring enforcement of the contract terms and conditions, mutual compliance of the supplier and the entity, while giving attention to the achievement of the stated output and outcome of the contract.

The success of your contract depends on each party being in compliance with the stated outcome that the contract is to meet. This includes the entity performing their responsibilities and not unnecessarily restricting the supplier from meeting their milestones or responsibilities of the contract. As an example, delivery of new furniture for a renovated building cannot occur until the building is complete – if the entity has delayed approving plans, materials, etc. and delayed the building completion, it is also impacting the supplier that needs to deliver new furniture.



The specific nature and extent of contract administration varies from contract to contract. It can range from the minimum acceptance of a delivery and payment to the Supplier to extensive involvement by program, audit and procurement officials throughout the contract term.

Factors influencing the degree of contract administration include the nature of the work, the type of contract, and the experience and commitment of the personnel involved.

Stress the following talking point:

Contract administration starts with developing clear, concise, performance-based statements of work, and preparing a contract administration plan that cost effectively measures the contractor's performance and provides documentation to pay accordingly.



Effective contract management begins with understanding the goals and outcomes of the end user, and establishing a positive working relationship with the Supplier as you put the Contract Administration Plan in place. By understanding what is needed in a good contract, you will be able to:

Ensure the government is getting what it paid for

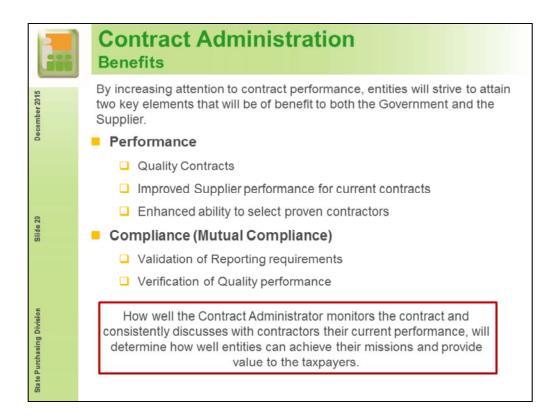
Focus on obtaining "quality" supplies or services

Receipt of services on time and within budget

Improved supplier performance

Enhanced ability to select high quality suppliers, and

Avoidance of potential pitfalls to the success of the contract



By increasing attention to contract performance, entities will strive to attain two key elements that will be of benefit to both the State and the Supplier.

Performance and Compliance

Focusing on performance will hopefully end with quality contracts, improved performance on current contracts and enhanced ability to select proven contractors for future contracts.

Concentrating on mutual compliance to ensure the reporting of information is validated and verified. Validation and verification should lead the entity to the supplier performing to the terms and conditions of the contract as was agreed to.

But just as in everything we do successfully, it requires communicating with all parties.

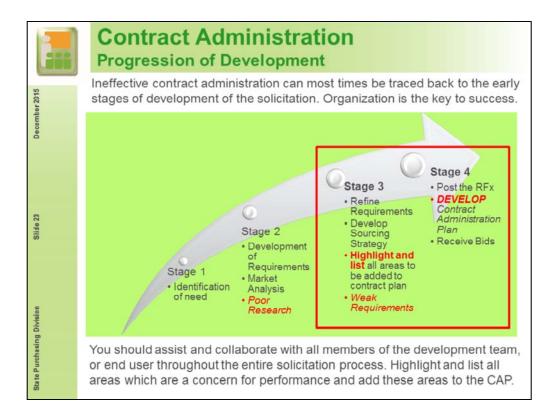




Contract administration starts with developing clear, concise performance based statements of work to the best extent possible.

During the development of the RFx project plan, focused consideration is given to the requirements of the contract which will effectively measure the contractor's performance and provide documentation for a productive contract. Be sure that this is clearly communicated to the cross functional team members.

Remember, when creating the requirements, be sure to address "What" will be monitored and "How" it will be monitored. You should have questions in which the Supplier indicates how they intend to manage the contract and meet reporting criteria, and how they will work with the entity to escalate issues, develop change orders, and manage the overall project. Their REPLY will become critical both in negotiations and in the resulting contract.



As you continue to assist and collaborate with all members of the end user's development team, you should highlight and list all areas which are a concern for performance throughout the contract life. These areas can then be added to the CAP. Communication is critical in the successful administration of the contract. The end user, the Supplier, and the Contract Administrator must have open and consistent communication to ensure that all needs are met.



In Stage 7, the CAP is finalized and deliverables and payment points are solidified using the Contract which includes the RFP, the Supplier's response, and any other documented negotiated items/timeframes.



When all parties are successful in meeting the expectations of the Performance, Spend analysis, Documentation and Audit compliance, the contract runs smoothly. The 4 key elements are:

Performance – how does the Supplier perform in meeting the needs of the contract and how does the Entity ensure that they have provided all necessary information to the Supplier?

Spend

Analysis – Are there changes in scope or pricing? Have there been any savings? Is the project on time, and within budget?

Documentation Compliance - Are all substantive changes addressed in amendments and managed? Are all deliverables approved in writing prior to invoicing and payment?

Audit compliance – Has the entity and the supplier performed as required in the contract and followed the GPM and OCGA rules?

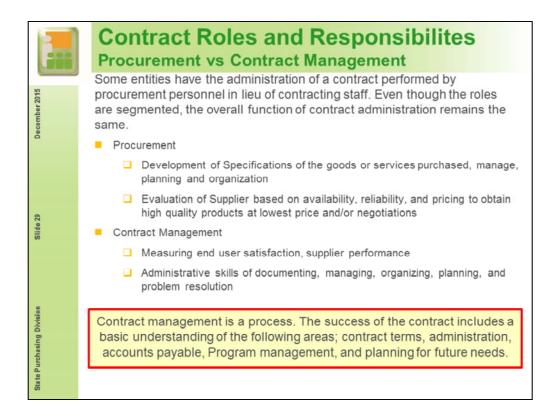


You will often discover needs for change in your contract. There may be delays in obtaining materials, getting feedback, creating deliverables.....these all must be managed and recorded. When there is a change you will need to go through an amendment process to ensure that all parties are mutually agreed and compliant with the work at hand. No work can be accomplished until all documents are signed and in place.





Take a moment and answer the questions above. Who is responsible for these activities? As you will note in the following slides, the roles may be different within your entity, however ALL these activities must be in place to have a successful contracting process. It is important that you understand your role and the roles of others involved with the project/work. All roles should be clearly captured in the CAP.



This is most commonly known as a "hand off". If your entity is structured with Procurement handling the solicitation and then a Contract area managing the subsequent contract, there is a transition, documented with the collaborative creation of the CAP with both Procurement and Contract Administration joining forces to ensure all needs are met.

In any event, the key understanding is that Contract management is a process. The success of the contract includes a basic understanding of the following areas; contract terms, administration, accounts payable, project management, and planning for future needs.



There are 5 different titles that could be deemed to perform the tasks involved in the administration of the contract. They are

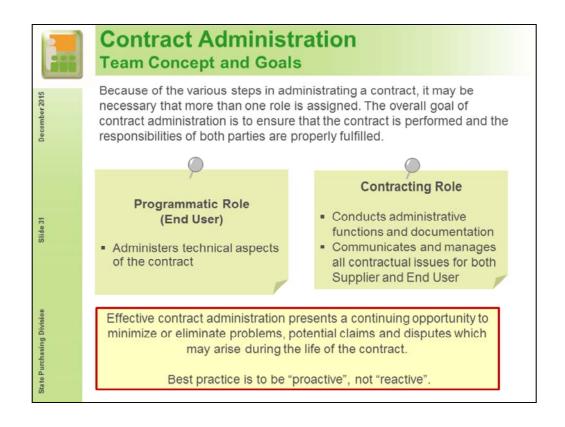
Contract Specialist

Contract Liaison

Contract Administrator

Program Manager or Director

Project Manager





When there is a Program and a Project Manager, there is an additional layer of approvals and deliverables that must be coordinated. The Program Manager works with the project manager to define the overall outcomes and measurement criteria. An example would be when an entity is building a new service program. The Program Manager sets the vision and overall outcomes needed. The Project Managers handle the sub-components – IT, Training, Program and Policy, etc.

NOTE: Your entity may be structured differently. In some cases the Program Manager is a Program Director, Deputy Commissioner, Division Director, etc. Focus for this role is on the individual that is providing programmatic direction or "vision" to the division/department. The Project Manager is providing day to day supervision of the Supplier and State Staff and working with the Contract Administrator for compliance considerations.



The ideal model for a good contract includes a Program Manager and Project Manager that have been involved from the very beginning. They will have the knowledge of decisions related to direction that have occurred throughout the solicitation and evaluation process and will be key in understanding the items that must be managed. It is their responsibility to communicate any information which may affect contract requirements to internal and external parties, and to manage the process with the Contracting Administrator should subsequent amendments be necessary.

NOTE: Due to staffing constraints, sometimes there is only one lead person that is performing all roles.



While the Program Manager has a specific role in monitoring the performance of the Supplier and in managing the receipt, evaluation, and approval of deliverables, they <u>cannot</u> provide notice of contract failure or take formal action. They do participate however, in providing documentation to the Contract Administrator to support any findings related to the Supplier's performance.



The Contract Administrator is responsible for providing formal review of the Supplier materials as relates to compliance for payment of invoices. Often the Program Manager will execute an approval letter to accompany an invoice which clearly demonstrates it is a valid invoice.



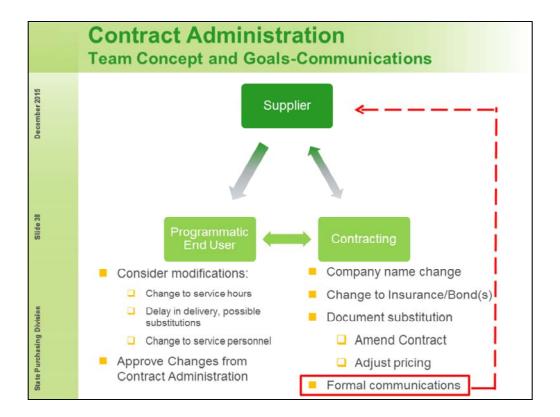
Note: These 4 categories often intersect with other items within the contract, depending on what needs to be accomplished. For instance,

A change to the Point of Contact is necessary. The Business Owner will verify that the new Point of Contact has the correct background, credentials, and required methods of contact, and notify the Contract Administrator. When the updated information has been validated, the Contract Administrator processes an Amendment to the contract documenting the Change in Point of Contact.



There are times where the management of a contract has multiple owners as the illustration shows.

For example; The supplier may contact the program manager regarding a change to contract personnel. Before granting this request, the Program manager must first contact the project manager to discuss any impacts that could occur. If there are impacts that require negotiation, the issues are communicated to the Contract Administrator to be facilitated. The Contract Administrator conducts the negotiations for these points, typically with the input of the Program Manager, and amends the contract. At the completion of the amended points, the contracting person then issues the formal communications to all parties and includes to the contract file. This is a Shared Model – the activities require shared information and impact evaluation. All must be working together to ensure that the contract is effectively managed.

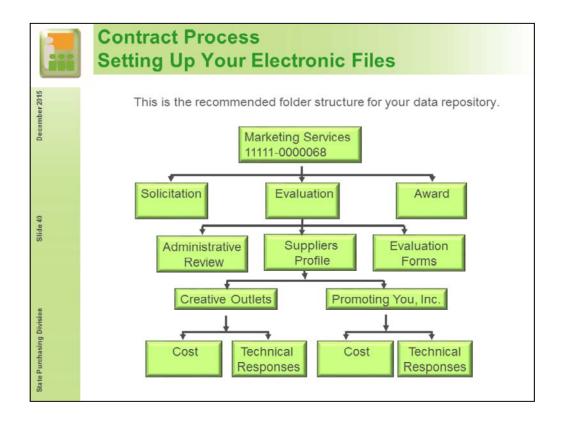


How does the Supplier fit in? Our discussion thus far has been on the Entity Contracting Roles and Responsibilities. For mutual compliance we also have to ensure communication with the Supplier.

There is a Team formed to ensure that all needs are met and compliant.

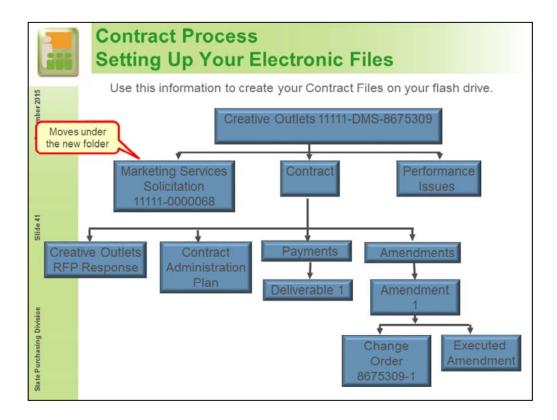
In a team environment, the supplier communicates with the End user (Programmatic Role) regarding a minor changes to service hours. The end user must convey this communication and their decision to the Contract Administrator so that the contract can be noted and formal communication is then prepared and sent to the Supplier. This type of documentation is required to show that the change in service hours has been approved. An amendment changing those hours would be part of this process.





You will remember that in the RFP Courses you took we created a Data Repository during the Solicitation Process so that you could organize and maintain your work. We also discussed that within each folder you would maintain information related to the Solicitation Process as a whole.

In Your Solicitation Folder would be all the draft materials, research, market analysis, Supplier Profiles, etc. that steered your procurement strategy through the posting of the RFX. The Evaluation Folder was where you documented the events following the successful posting of the event to include the proposals received, etc. You may have needed to add a subfolder to reflect any Negotiations that were held as well. The Award folder would document the NOIA, NOA, Protests (with potential subfolders for multiple protests/responses), and copy of the final contract awarded. Once the Solicitation has moved through the 7 Stages, the resulting contract will then be structured as follows.



This is a recommended folder structure for your desktop Contract File repository. Use this information to create your Contract Files on the Flash Drive you brought to training. You will be able to store documents here, and use the materials as a refresher when you are back in your offices.

Within the Creative Outlets Folder you would have their final technical and cost proposal, any negotiated agreements, copies of their administrative documents, etc. You might have created separate files for Staffing and Resumes as well.

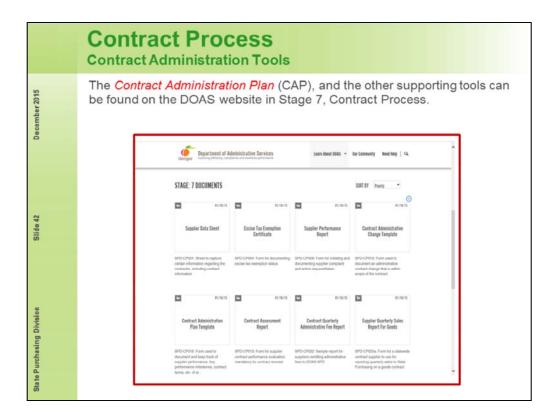
The Contract Administration Plan will host the electronic copy of the Plan, and provide a folder where you may also maintain copies of reports, etc. that you are using to help manage the plan. A hard copy of the plan is maintained in the Contract Folder so that you may take it with you to meetings.

As each deliverable is presented for Payment you may (depending on your structure) have a file associated with the deliverables which will have approval documents and supporting information for the payment process. The Contract Administrator should have a copy of all payments processed.

Each amendment will be numbered; Because Renewals are Amendments, you may want to title those Amendment Folders as Renewal 1, Amendment X, etc. so that you can easily locate the documents. As we work through this contract, you will have the opportunity to see how this works.

The Performance Issues Folder will be where you will maintain any forms that relate to Performance Issues, and documentation of notification, corrective action, and/or other notices that we will discuss later in the class.

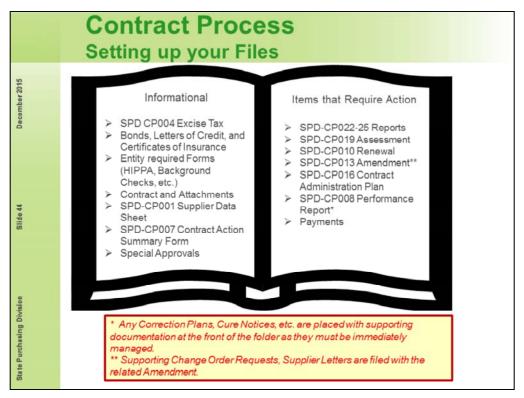
These are recommendations; you need to ensure that actions are clearly documented should you be asked for supporting information during administrative reviews.



The forms related to Contract Administration are located in Stage 7 – Contract Process. Please go to the State Purchasing Website Forms Page to access these documents. As we go through these next slides, we will reference how forms will be maintained, and how they are classified.



While we are now in a world of electronic solicitation, there are still some documents that require notary documentation, and physical signatures. For that reason, you will have an actual contract file to maintain your Contract Administration Plan and other relevant files. We have suggested the format referenced here to ensure consistency and to help align to what is important for you to have readily available.



Typically you will have two types of information:

- 1. Informational
- 2. Items that Require Action

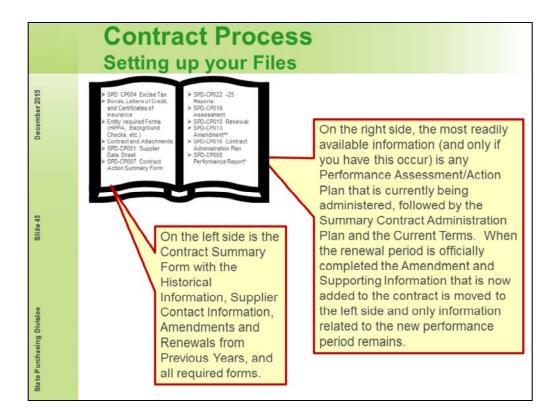
On the left side of the file would be the following Items:

- SPD CP004 Excise Tax
- Bonds, Letters of Credit, and Certificates of Insurance
- Entity required Forms (HIPPA, Background Checks, etc.)
- Contract and Attachments
- SPD-CP001 Supplier Data Sheet
- SPD-CP007 Contract Action Summary Form

On the Right Hand Side would be:

- ➤ SPD-CP022 -25 Reports
- SPD-CP019 Assessment
- SPD-CP010 Renewal
- SPD-CP013 Amendment**
- > SPD-CP016 Contract Administration Plan
- SPD-CP008 Performance Report*
- Payments

Please note that these are listed in the order back to front, with the most important documents available as you open the folder. Let's dig a little deeper...



On the right side, the most readily available information (and only if you have this occur) is any Performance Assessment/Action Plan that is currently being administered, followed by the Summary Contract Administration Plan and the Current Terms. When the renewal period is officially completed the Amendment and Supporting Information that is now added to the contract is moved to the left side and only information related to the new performance period remains.

On the left side is the Contract Summary Form with the Historical Information, Supplier Contact Information, Amendments and Renewals from Previous Years, and all required forms.

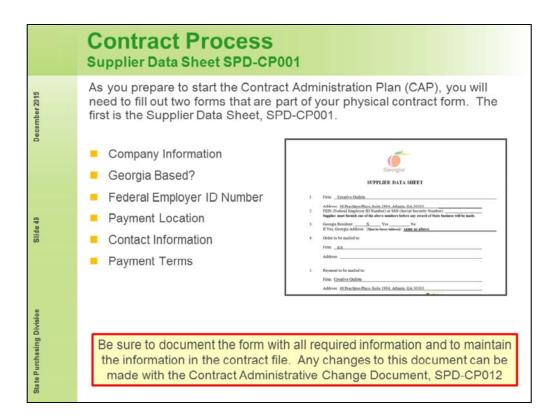




The administration of a contract starts after the award of the contract and is comprised of 7 major steps; some of the steps will overlap. The person responsible for these tasks may be part of the Procurement Staff or there may be a dedicated Contract Administrator depending on how the entity is structured.

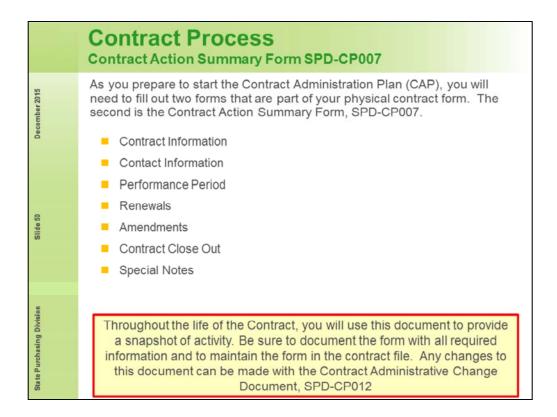


In the initial step, the Contract Administrator, working with the Project Manager, defines from the solicitation and resulting documentation the items that must be included in the Contract Administration Plan (CAP). Once the draft CAP is completed, preparations are made to meet with the Supplier in a "Kickoff" Meeting to establish how the contract and evaluation process will be administered. This meeting may take a full day or more to conduct depending on the complexity of the solution that is being procured.



The purpose of the Supplier Data Sheet is to ensure that you have all the information typically required by Accounting to ensure the Supplier is set up in the system correctly for award of contract, renewals, and invoicing items.

The Issuing Officer reviews the data available from the Supplier's Response, etc. to ensure that all information is correctly captured in their self registration as well as for future reference.

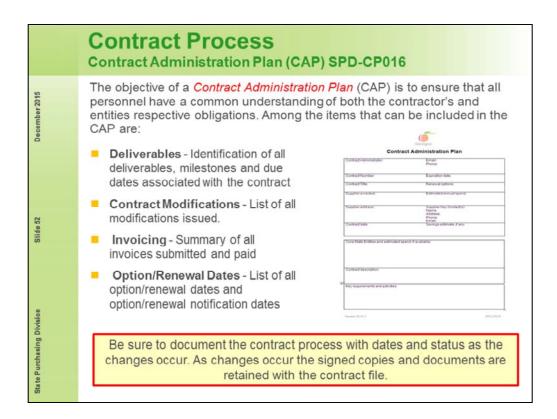


The purpose of the Contract Action Summary Form, is to ensure that you have all the information readily available for contacting the supplier, providing status on dates, amendments, renewals, etc.

This form is updated throughout the life of the contract.

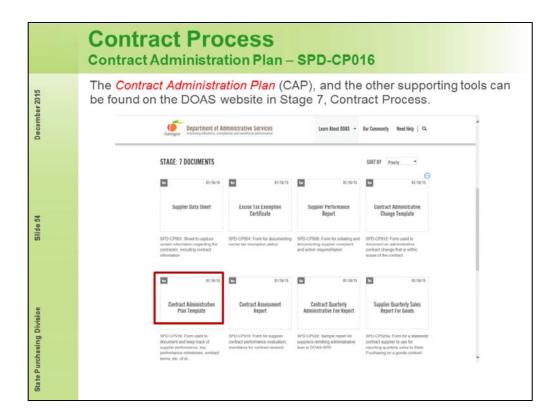


Typical contract administration activities are goal oriented, aimed at ensuring enforcement of the contract terms and conditions, while giving attention to the achievement of the stated output and outcomes of the contract. Critical to the success of any contract is frequent communication and effective documentation to correctly capture what is happening within the project. Your Contract Administration Plan will document how this will take place and be an additional resource to you.

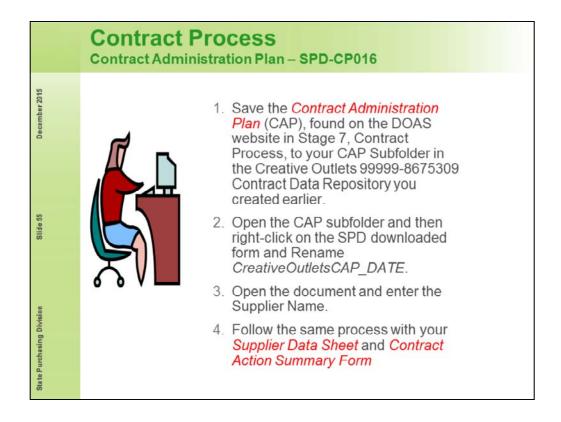


The purpose of the CAP is to organize and review the intent of the contract, milestones, renewal dates, extensions, etc. Starting with the Solicitation Documents, the anticipated outcomes and deliverables are listed and timeframes noted if applicable, to create the framework for how the contract will need to be managed.

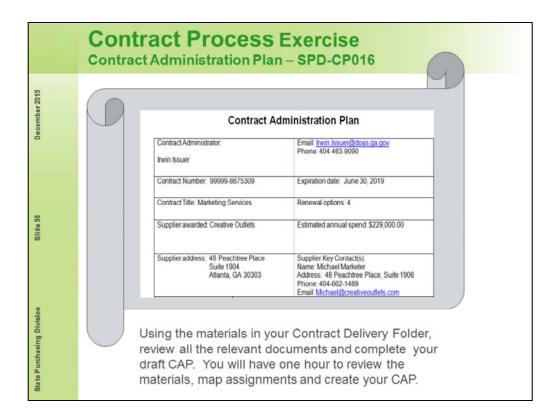




Locate the Contract Administration Plan Template, SPD-CP016 on the DOAS Website. After you have located the form, please save it to your Contract Data Repository on your Flash Drive.



Locate the Contract Administration Plan Template, SPD-CP016 on the DOAS Website. After you have located the form, please save it to your Contract Data Repository on your Flash Drive. Go into the CAP subfolder and rename the downloaded document with the Supplier Name CAP Form and the Date that the Plan is created. Follow the same process with your Supplier Data Sheet and Contract Action Summary Form. Once that has been done, you may open the plan and start to enter the relevant data.



Using the materials in your Contract Delivery Folder, review all the relevant documents and complete your draft CAP. Before you begin, you will want to take a moment to briefly read through the CAP questions and items so that you may maximize your time in pulling data.

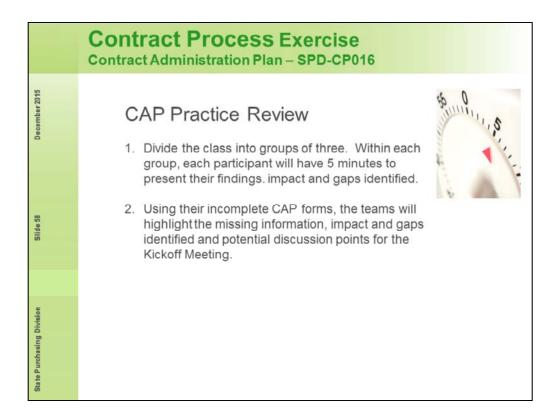
You will have one hour to review the materials, map assignments and create your CAP.

NOTE: Students will have the opportunity to read through materials, and extract information from a variety of sources in their folders, as well as conducting some other market analysis if time allows.

TRAINER NOTE: This activity may take longer, or may be combined for group discussion as need be.

Contract Process Exercise Contract Administration Plan – SPD-CP016 Let's Review 1. Did you have all the information you needed to form the plan? 2. What steps or actions did you take or will you take to complete the plan? 3. How will these be communicated to the Supplier? 4. Is e-mail an appropriate tool to receive the Supplier's feedback and to work through completing the initial CAP?

- Seldom will you have all the materials needed to complete the CAP and draft for approval by the Program/Project Manager and the Supplier.
- 2. The Contract Administrator begins by working with the Program/Project Manager to ensure that items are clearly understood, and to determine what specific questions must be posed of the Supplier to ensure complete understanding.
- 3. The Kick-Off Meeting which is our next step, would be where the majority of the information is hashed out with the Supplier. Questions as to processes, roles and responsibilities, and expectations are discussed and documented during the meeting(s).
- 4. While you could argue that you could send questions and receive the documentation via e-mail, the goal in hosting a Kick-Off Meeting and establishing a Contract Administration Plan is to show the Supplier the eagerness of the entity to partner to a successful outcome and start an open flow of ideas.

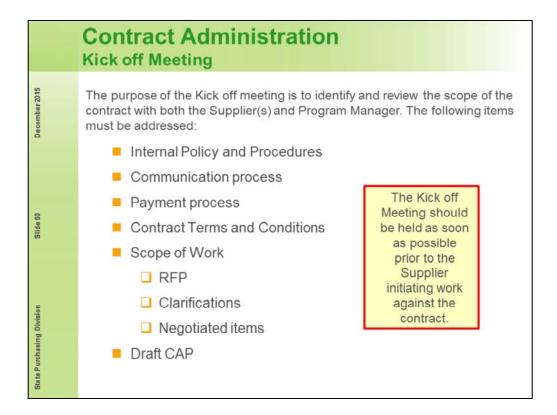


CAP Practice Review

- 1. Divide the class into groups of three. Within each group, each participant will have 5 minutes to present their findings. impact and gaps identified.
- 2. Using their incomplete CAP forms, the teams will highlight the missing information, impact and gaps identified and potential discussion points for the Kickoff Meeting.
- 3. Discuss the success of the exercise what were the skill sets that seemed incomplete, unspoken?

TRAINER NOTE: This can be combined with the previous activity if need be.

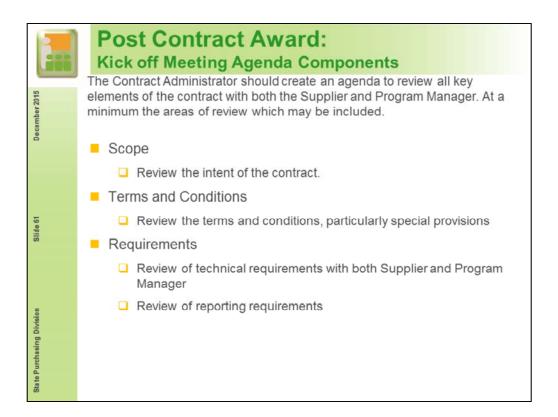




The Kick off meeting should be scheduled as soon as possible (normally within 5 business days) following the successful award and executed contract. If for some reason, the contract does not start immediately, you will plan the meeting to be held @ 5 days prior to the Start Date.

The reason you hold the Kick Off meeting is that you want to reinforce that ALL parties understand the terms of the contract, what is to be accomplished, and each person's roles and responsibilities. Take the time needed to fully explore the Supplier response, and document all clarifications, and negotiated items that will be included within the contract.

The evaluation of the Supplier as an active and engaged partner working with the State Entity begins with the Kick-Off meeting. For that reason, you want to invite the Key Personnel for the Project from both sides, and have an introduction where you discuss the steps that have been taken to carefully select a partner that will be committed to service delivery for the State Entity.



Scope: The review of the contract scope may seem redundant, however, there can sometimes be different ways the written word can be interpreted.

T's & C's: Review the T's & C's with special attention to any special provisions; i.e., renewals, price escalations, etc.

Requirements: Review the technical requirement of the contract and allow the supplier the opportunity to ask questions. Likewise, you are allowing the Project Manager and/or Program Manager the opportunity to interact with the supplier.

Review any reporting requirements with the supplier. Detail the information that is needed and when it is to be submitted. The reason is to reiterate that reporting is essential to the performance of the contract.

Administration: Explain monitoring of contract and progress and explain the responsibilities of all parties. Discuss and review the respective responsibilities of the Supplier and the entity personnel and be sure they are clear on who/how to engage the entity.



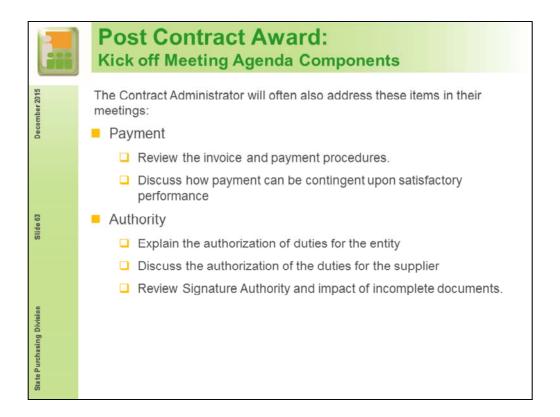
Rights: Discuss the rights and responsibility of all parties of the contract. Explain how the performance of the supplier will be evaluated and how the information may be used at a later time. Either as supporting a renewal or termination of the contract. Likewise, the performance information may be used for evaluating the supplier's performance ability on future contracts.

Disputes and Resolution: Review of possible problem areas and subsequent solutions. These discussion points may be anything that the PM or CS perceive as potential pitfalls of the contract.

Payment: Review the invoice and payment procedures so that the supplier is aware of timelines for payment. Discuss how if supplier misses a milestone, then payment could be reduced or withheld.

Authority: Explanation of the authorization limitations of both the entity and supplier. Detail how items will be escalated, how deliverables will be signed off, and how any issues will be managed.

Because you are creating a working partnership, your tone of voice, expression (verbal and non-verbal) are key in making the work environment favorable to good communication and productivity.



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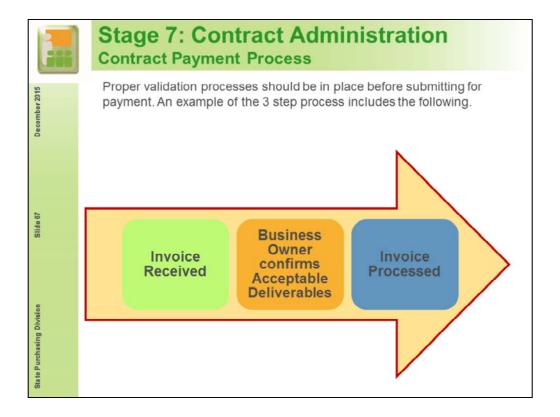
In most cases, you will have the necessary documents and purchasing instruments in place prior to the Kickoff Meeting. If for some reason they are incomplete, you will detail the items that are still pending, and the reminder that work cannot be initiated until you, the Contract Administrator, notify all parties, in writing, that work can begin.

If multiple meetings are necessary to Kick-off a complex initiative, wrap up each day with a summary of the items handled/managed, and those that are being deferred or worked on outside of meeting time. Please also share how the next day will proceed, and who needs to be in attendance for the Supplier to make the meetings as productive as possible.



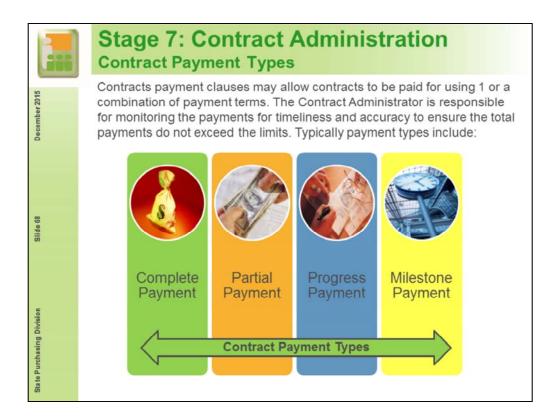
Often the Supplier is eager to start work (and thus invoicing) and will offer to work as soon as the PO has been processed. Do not forget for items that are under 100K you are only required to post the NOA....however......you cannot execute the contract until after the protest period has been completed with no protests (or resolution of the protest). Any work performed by a Supplier prior to the contract execution is at-risk work, and by definition, not susceptible to payment (particularly if the contract has not been executed and/or the award is protested). Allow enough time in your solicitation process and onboarding of the Supplier to ensure that all rules are appropriately followed.





Once the contract has been fully executed and the purchasing instruments finalized, the contract is setup for invoicing, payment, and reconciliation. The process of receiving invoices, securing approval and payment should be discussed and documented during the Kickoff Meeting and detailed in the Contract Administration Plan.

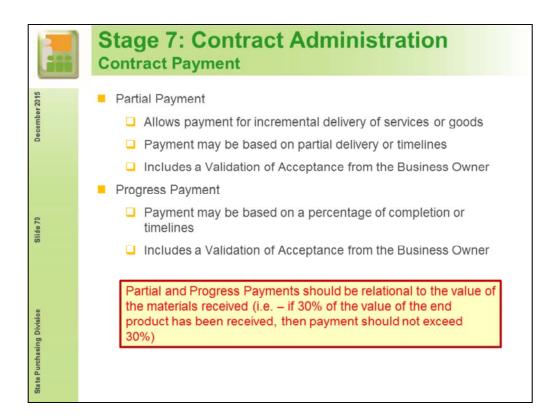
- 1. Invoice received: Review and confirm pricing, dates of service, quantities
- 2. Confirmation of acceptable deliverables: Business confirms receipt of acceptable and functional product/service. They're happy with what they got!
- Invoice processed: Once documented acceptance from business owner, process payment and send to AP



Complete Payment
Partial Payment
Progress Payment
Milestone Payment



This is the equivalent of Payment in Full. It is important to understand that Payment in Full also represents full compliance with the terms of the contract and the required deliverables. In no case should full payment be made in advance of receipt of the product or service.



Partial Payments should be relational to the value of the materials received (i.e. – if 30% of the value of the end product has been received, then payment should not exceed 30%)

Progress Payments should be relational to the stage or milestones accomplished to date. The percentage of payment is typically tied directly to a fixed timeline and completion of specific deliverables. (e.g. 30% of the State has been upgraded within 4 months)

These are difficult to manage, as there may be impact to the value received. As an example, if 30% of the State has been upgraded, and the system capacity is compromised when 40% of the State is upgraded, the actual value is diminished. Assuming that the solution can't function properly without additional enhancements or purchase of an alternate solution, you then no longer have the value of the 30% already upgraded as they will have to have new materials upgraded/trained, etc.



Milestone Payments assume a risk of inherent value of the materials received (i.e. – assume that when Business Requirements have been established, that those requirements would be valid for any other supplier that might need to complete the work)

Holdback Provisions allow for the State to retain some of its capital, but may result in higher costs in the long run. This strategy has been most successful when there were high political impacts and service delivery needs. It establishes a stronger partnership between the supplier and entity as the supplier is eager to complete work sooner to reap the benefits of payment.



Completion: Burden of financing the project until completion is the responsibility of the Suppler

Partial: May provide a positive cash flow to the Supplier for delivery of services or goods in order to move forward with the contract requirements. A partial may be a higher risk to the entity depending on the overall impact to the project/mission

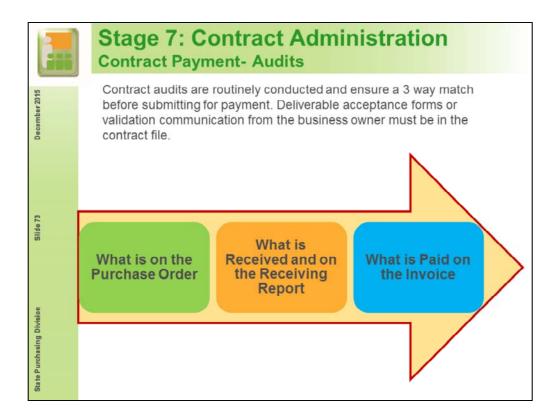
Progress: Risk is to the entity as there is no guarantee that project delivery will be successfully completed

Milestone: Risk is on both Supplier and entity, as the supplier can not invoice for deliverable until the associated milestone has been met. Entity must validate that the milestone is met.

Holdback – Typically lower risk to the Entity as they will have more cash flow to use should the contract be unsuccessful. Best mitigated by using a combination of Holdback and Milestone where, as each milestone is completed, the associated holdback is released.

Effective contract administration requires regular assessment of risks associated with the project. Again, the need for planning and assessment of risk in the early stages of the solicitation creation is important. Planning for budget impacts, payment processes, and overall administration of multiple invoicing points, etc. will also potentially be more labor intensive for the Contract Administrator and the Project Manager and should be discussed fully.

Risk Assessment is continuous through the life of the contract. As change orders or amendments are presented, you will need to continue to assess the risk involved and ensure that all changes are subject to the same conditions originally included in the solicitation.



Note: When a Contract is Used as the Encumbrance Method as opposed to a separate Purchase Order, it becomes the first component of the three-way match concept. In all cases, you must be able to audit for a request for a service or good, an instrument of fulfillment and of payment. As you benchmark progress towards completion of the project, look at renewals, and impacted spend/budget lapses, etc. it will be key to also audit the payments made to date.



Optional GAME:

The purpose of Procurement Jeopardy is to see how much you remember from our class yesterday. I will call out a question, and the first person to raise their hand will be called upon to complete the response. Remember to put your answers in the form of a question!

1. I am the two criteria that any contract must have to be considered legally binding.

ANSWER: What are mutual agreement and consideration (exchange of something of value)

2. I am work performed when a contract has not yet been signed.

ANSWER: What is "at risk"?

3. I am the person that can process amendments, renewals, and payments.

ANSWER: Who is the Contract Administrator?

4. I am the document that is shared and discussed in the Kickoff Meeting.

ANSWER: What is the CAP (Contract Administration Plan)?

5. I am where signed original documents are stored.

ANSWER: What is the Contract File?

6. I am the two types of materials stored in Contract Files.

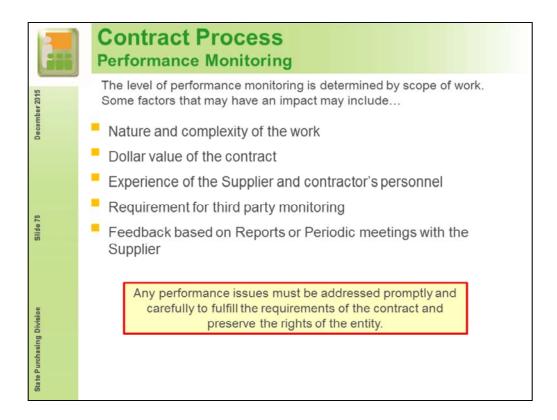
ANSWER: What are Items that Require Action and Operational Forms?



Monitoring the performance of a Supplier is a key function of contract administration. The evaluation process may differ based on the type of work being performed, however all components in Supplier Evaluation will ascertain if the Supplier is meeting the terms and conditions of the Contract, and measure satisfaction with the delivered work products. Evaluation may be weekly, monthly, quarterly, annually or as needed and may change as documented issues are presented, addressed, and/or resolved.

The Contract Administrator is also responsible for reviewing each invoice to ensure it is correct. The invoice must comply with the terms and conditions of the contract, and the total payments must not exceed the monetary limit of the contract.

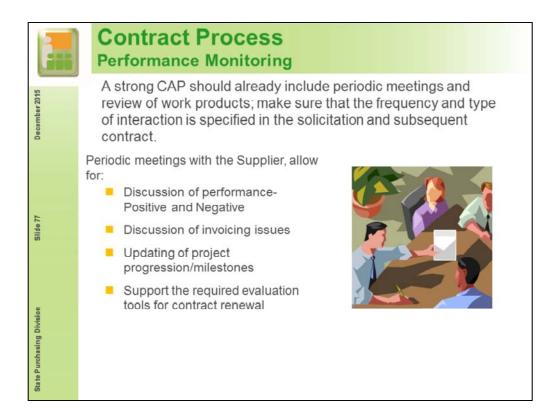
NOTE: Many entities are not set up where the Contract Administrator has full access or input in the invoicing process. Because it is a component of contract administration, it is important that, at a minimum, the Contract Administrator pulls reports to monitor funding availability of the contract and to use when looking at amendments and changes.



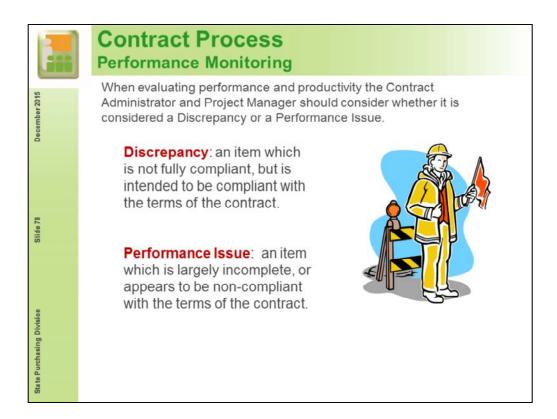
Small dollar value or less complex contracts would normally require little, if any, monitoring. Nevertheless, that does not preclude the possibility of more detailed monitoring if deemed necessary by state entity personnel. Conversely, large dollar contracts may need little monitoring if the items/services purchased are non-complex and entity personnel are comfortable with the contractor's performance.

Requirement for third party monitoring: Sometimes this happens with GTA contracts, Federal funds being used for your contract...This incorporates a third party to independently verify and validate the performance of the supplier.

EXAMPLE: Pine Straw contract for GA Southern Univ Low dollar value, low complexity but the contractor must be monitored for using the specified pine straw.

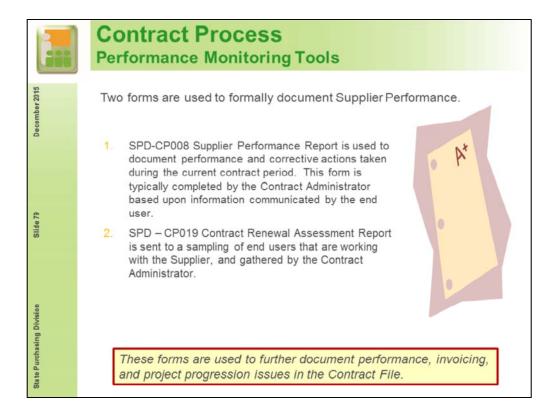


The value of Periodic Meetings is certainly the mutual understanding of compliance, and open communication. Having this ongoing dialogue often prevents major issues from impacting the project!



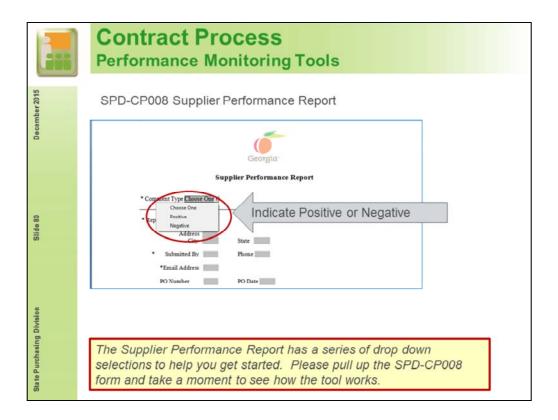
In evaluating the performance of a supplier, it is important to note whether the received materials have a discrepancy that can easily be resolved, or if they are symptomatic of a larger performance issue which indicates noncompliance with the terms of the contract.

This is very subjective, and the documentation should support multiple discrepant deliverables that require a stronger approach to correction. We will be treating them equally in terms of developing a corrective action plan, but the significance of each is important to note as we go through the remainder of the course and address the implication of Performance Issues on project success and performance management.

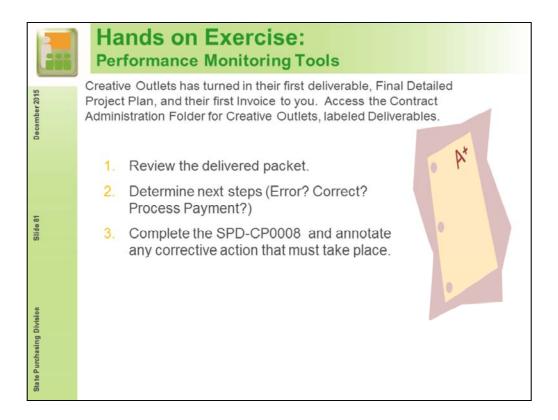


To effectively manage contract performance, you must have appropriate documentation of positive and negative issues so that you can best advise your customer should issues arise. Throughout the year as deliverables are received, if delays occur, etc. take a moment to update your files using the Supplier Performance Report. If a corrective action plan is needed, it is documented here as well so that you can track date of implementation and date of resolution.

In a bit when we discuss the Contract Renewal Process, we'll discuss how to gain other input and benchmark overall progress and satisfaction.



An online solution is again being considered by State Purchasing that would provide access to the information to all users statewide. At this time you may use the form for your own records, or submit to the SPD Purchasing Director.



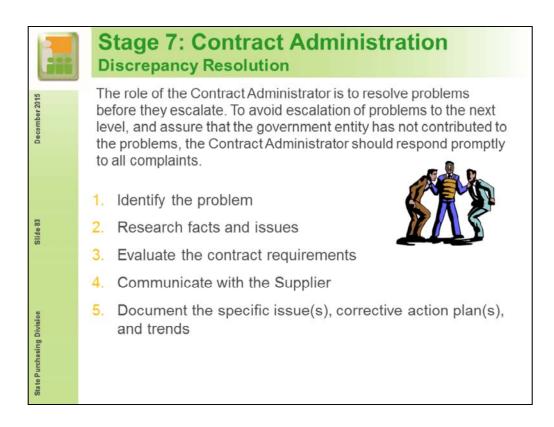
Let's see how to document a deliverable as it is received. In your Contract Administration folder on your desktop, access the Creative Outlets folder, and then the subfolder for Deliverables. Look at the information received and using the information you have from the Contract Administration Plan and Supplier's Response, etc. review the materials. If you find errors or corrective items that must take place to be compliant, you will document those on the form. If, however, all is received correctly, you will annotate the form in a positive manner and forward the items for payment. You have 15 minutes to complete this exercise and review!



What did you find?

- 1. Deliverable said "DRAFT", was late, and wasn't the final version of the Deliverable.
- 2. Deliverable had cover sheet with signature of the supplier, but had not been routed to the Program Manager for their approval.
- 3. Invoice reflected the wrong pricing and contract number.

Lead a class discussion on how to best resolve these items.



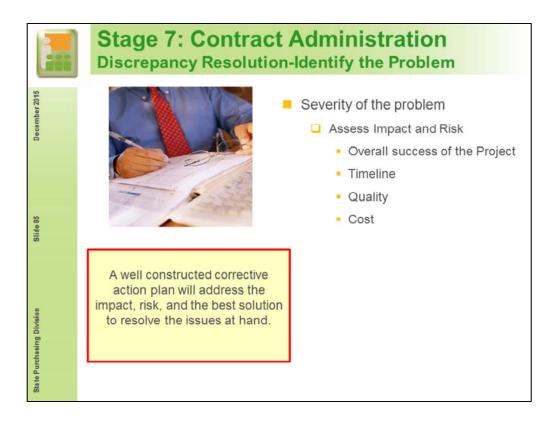
Like any relationship, there are always going to be some rough patches that you need to work through! A contract is no different. It is still a "relationship" between the supplier and the government agency. Sometimes, there are misunderstandings of either party, that's the role of the Contract Administrator...to mediate thru those rough patches. The goal is to salvage the supplier's performance and retain a viable working contract that benefits both parties.

Throughout the life of a contract, you can expect that there may be performance issues and/or misunderstandings by the supplier. The role of the Contract Administrator is to resolve these problems before they escalate.

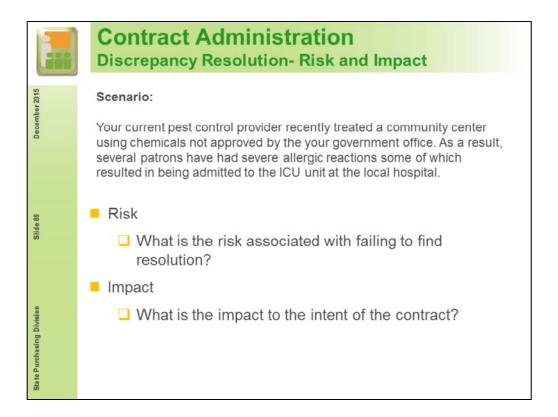
Sometimes issues that arise during the life of a contract are as a result of the entity failing to meet their obligations to the contract, would you agree? When issues become apparent the CA should research and understand what the issue is and who is responsible in order to avoid escalation of the issues to the next level which may result in the termination of the contract.



Once the problem has been identified, the next step is to communicate to all parties the issues and to develop a written corrective action plan. Be sure to communicate and document all areas that are affected. As you work through the issue determine if an amendment in scope is required, or if a notice of default/ breach of contract appears likely. Be prepared to be firm and direct in discussion of the issue, the impact, and the potential outcomes.



Determining the actual severity of the problem will take some work on the part of both the Program Manager (or programmatic lead) and the Contract Administrator. Much like a Judge, the Contract Administrator will attempt to assign fault and/or injury to the appropriate party and then determine the best resolution. Let's look at how this is played out.



Clearly there is risk with the continued use of the unauthorized chemicals, and the risk to human life for those that have already been admitted to the ICU, and/or at risk customers that have asthma and a life threatening allergic reaction when exposed to these chemicals.

The impacts range from

- media coverage of customers sent to the ICU after being in your facility
- potential legal action against the entity to include restitution of all medical bills
- closure of your facility by the Health Department/Authorities until a full cleansing can occur which will also impact productivity and service delivery

So there are definitely risks if no action is taken, and existing risks and impacts for those already affected that must be handled.



As you can see, careful consideration of all of the items is important. As you approach any issue, step back and do the following:

Ask open-ended questions wherever possible to ensure that you capture as much information as you can. Listen without prejudice, and make notes as you have conversations to help you document issues clearly. Keep a list of items that may require a change to either process or the contract, or <u>both</u>.

Think before Reacting

Consider options and weigh possibilities for a positive outcome

Listen

Listen to the words, body language and intonation

Consult with Legal before offering solutions, "deals"

Pledge a Fair Process

Focus on the Problem

Maintain Responsibility

Communicate Directly

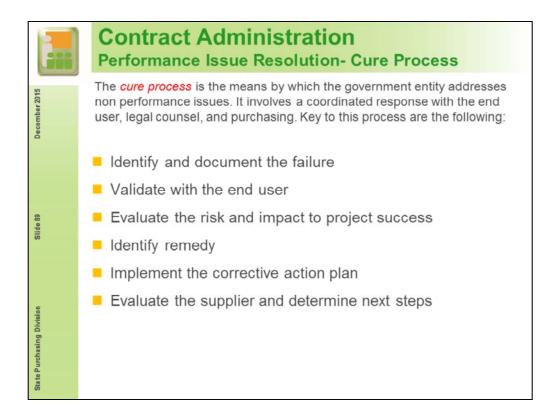
Focus on Interests

Look to the Future

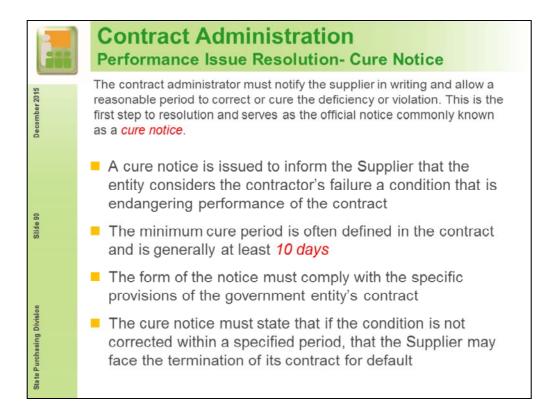
Keep Options Open



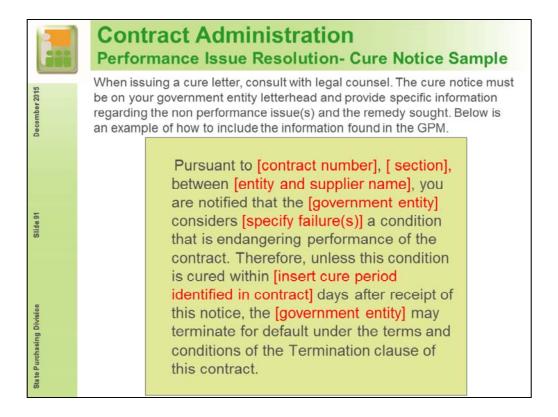
When Program Management or the Contract Administrator discover issues that impact performance, you must remember that time is money. The severity of the issue may impact service delivery, cost, quality, and overall satisfaction. Some examples of Performance Issues are listed here. They may not be intentional, and your role is to Listen, Understand, and then Correct.



The cure process occurs when formal notification of breach of contract has been provided to the Supplier. In these instances, a letter is sent to the Supplier by the Contract Administrator outlining the issue, the intended resolution, and the timeframe for action. It is coordinated with the legal department, and also references areas in the contract that if not met, will result in the termination of the contract.



The cure notice is sent as a LAST resort, after mediation has failed. You will recall in the solicitation process you may have asked the supplier to indicate if they have ever been found in breach of contract or had a contract terminated and to provide the details. Most suppliers will work through the normal channels to avoid being found in breach.



Key reminders:

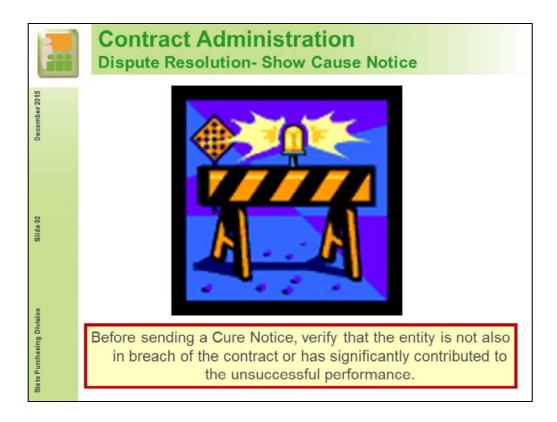
Be sure to complete this step in conjunction with legal counsel Ensure that all parties and POC's in the contract, to include the business owner are cc'd

**The contract may have legal counsel and the legal signatory individual which will also need to be notified

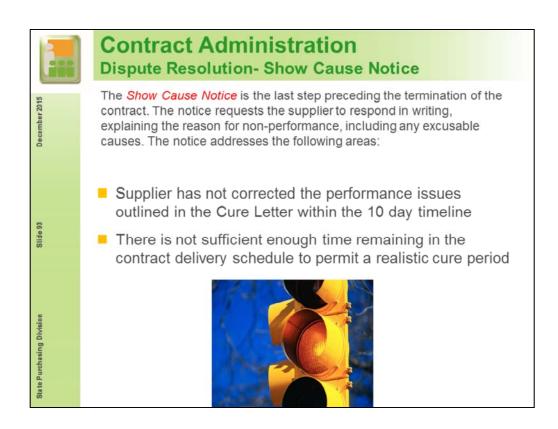
Be sure that you have:

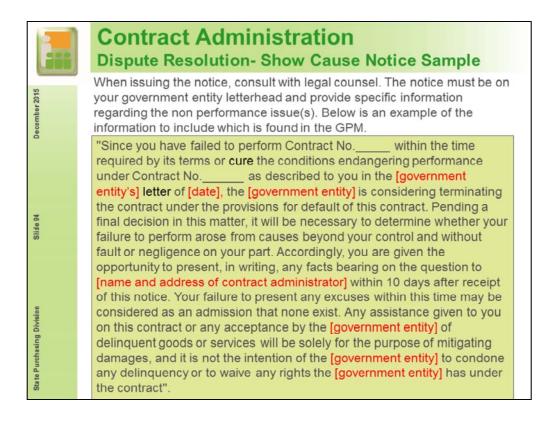
Identified remedy

Timeframe for correction to performance failures (must be reasonable)



There is nothing worse than calling the Supplier out for breach of contract when the State Entity has caused the breach to occur. Research carefully and discuss with the Contract Administrator any issues in which the State Entity may have contributed to the failed delivery of items.



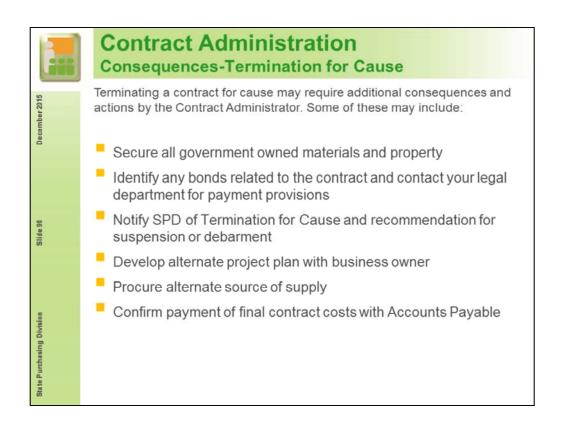


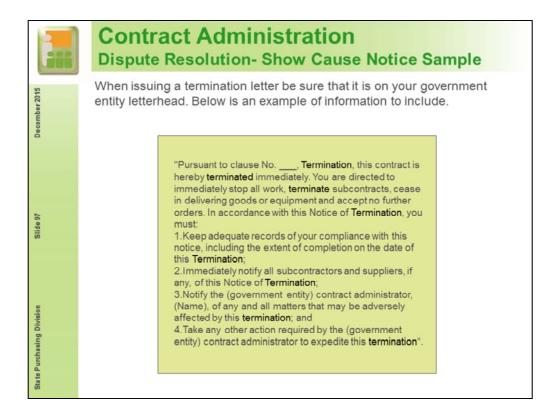
"Since you have failed to perform Contract No._____ within the time required by its terms [or **cure** the conditions endangering performance under Contract No.____ as described to you in the (state entity's) **letter** of _____], the [state entity] is considering terminating the contract under the provisions for default of this contract. Pending a final decision in this matter, it will be necessary to determine whether your failure to perform arose from causes beyond your control and without fault or negligence on your part. Accordingly, you are given the opportunity to present, in writing, any facts bearing on the question to [name and address of contract administrator] within 10 days after receipt of this notice. Your failure to present any excuses within this time may be considered as an admission that none exist. Any assistance given to you on this contract or any acceptance by the [state entity] of delinquent goods or services will be solely for the purpose of mitigating damages, and it is not the intention of the [state entity] to condone any delinquency or to waive any rights the [state entity] has under the contract".



The importance of communication and documentation is critical when you determine to terminate a contract. You should have all items documented, copies of notifications in writing to the Supplier of initial issues, a Cure Notice, and the supporting documentation where you instructed them that they were in jeopardy of contract termination. Termination for cause follows a supplier and impacts their perceived ability to perform and may cost them future awards!

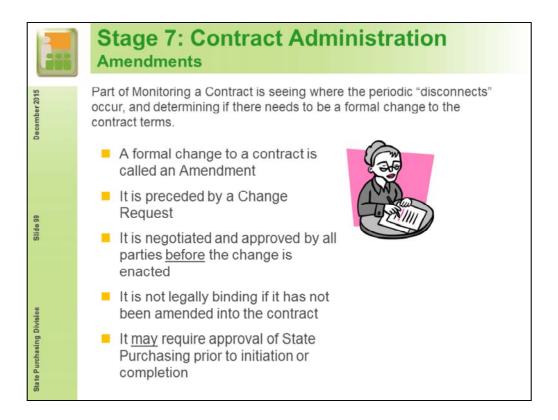
Note that in the list of items to be considered is an alternate source of supply. Many of our contracts include provision when a termination for cause occurs for the state to recoup lost productivity by having the exiting supplier pay for the fees charged by an alternate firm to keep the program in "operational" status. You may also have some transitional processes going forward in which the current supplier must provide knowledge transfer and assist in ensuring the new vendor comprehends the project impacts and deliverables.





"Since you have failed to perform Contract No._____ within the time required by its terms [or **cure** the conditions endangering performance under Contract No.____ as described to you in the (state entity's) **letter** of _____], the [state entity] is considering terminating the contract under the provisions for default of this contract. Pending a final decision in this matter, it will be necessary to determine whether your failure to perform arose from causes beyond your control and without fault or negligence on your part. Accordingly, you are given the opportunity to present, in writing, any facts bearing on the question to [name and address of contract administrator] within 10 days after receipt of this notice. Your failure to present any excuses within this time may be considered as an admission that none exist. Any assistance given to you on this contract or any acceptance by the [state entity] of delinquent goods or services will be solely for the purpose of mitigating damages, and it is not the intention of the [state entity] to condone any delinquency or to waive any rights the [state entity] has under the contract".

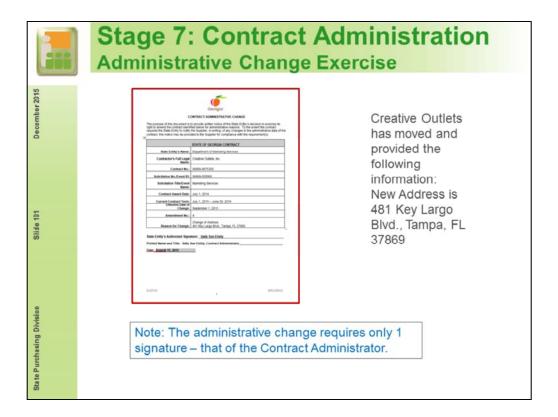




Changes are a part of the Contracting Process. When there is a change to deliverables, timeframes, payments, market indices, or funding, an amendment must be put in place. Amendments are formal changes, and are numbered sequentially throughout the contract.

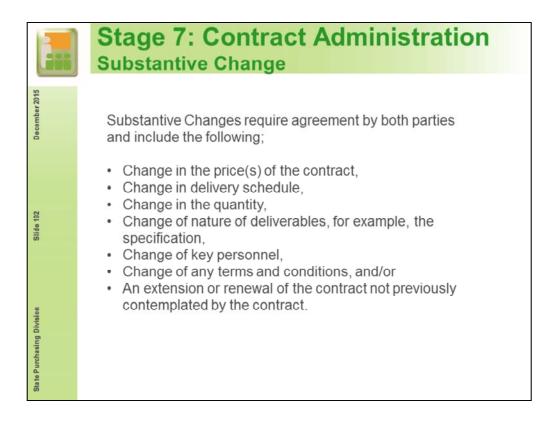


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Go to the DOAS website and download the form into your Desktop File under Amendments, and complete the form to update the address. What other considerations, must you factor into your processing of the documents?

 Out of State Move – how does this impact Tax Registration, Supplier Data Sheet, Contract Action Summary Form.



Substantive change refers to a contract change that affects the rights of the parties. A substantive change to a contract must be processed through a bilateral amendment (i.e., a document signed by an authorized representative from both parties). GPM 7.6.1.2

Examples of substantive changes include, but are not limited to:

Change in the price(s) of the contract,

Change in delivery schedule,

Change in the quantity,

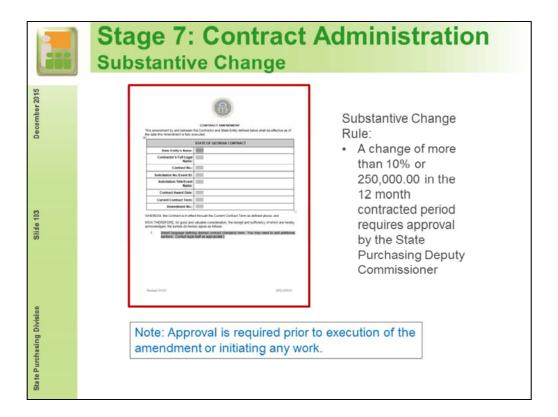
Change of nature of deliverables, for example, the specification,

Change of key personnel,

Change of any terms and conditions, and/or

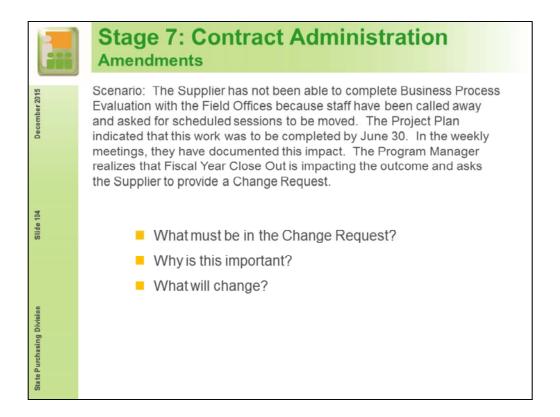
An extension or renewal of the contract not previously contemplated by the contract.*

We will discuss Renewals and Extensions separately.



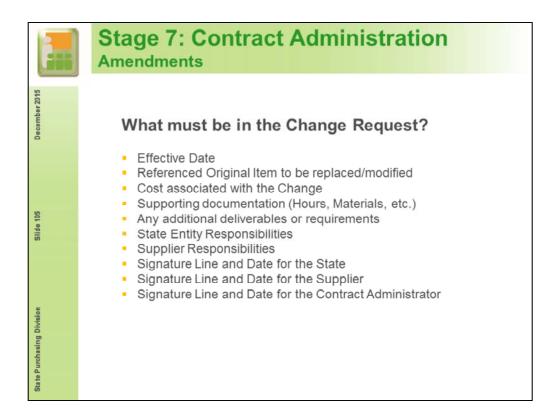
State entities are authorized to execute substantive changes to contracts provided the substantive change is within scope and that the combined total of such changes does not increase the overall cost of the contract by more than 10% or \$250,000.00 (whichever is less) within a twelve month period. Otherwise, the state entity must request and receive SPD's approval prior to executing the contract amendment. Requests for approval must be submitted in writing via email to

<u>processimprovement@doas.ga.gov</u>. Substantive changes may be processed using <u>SPD-CP013 Contract Amendment Template</u> or any other contract amendment approved by the state entity.



Changes are a part of the Contracting Process. When there is a change to deliverables, timeframes, payments, market indices, or funding, an amendment must be put in place. Amendments are formal changes, and are numbered sequentially throughout the contract.

Please review the scenario and look at the questions.



A contract is a mutually agreed upon agreement. Therefore any change must be mutually agreed, and you will want the Contract Administrator to also sign and understand what is to be amended into the contract. A good tool in solicitations is to lock in pricing with your cost proposal on an hourly basis for any changes to the solicitation. As an example, a Project Manager is bid at \$185 per hour. If your cost proposal has locked in this rate, then on any change orders his time can only be billed at \$185 per hour. If you have not locked in a rate, they can submit a cost of \$225 per hour. You should also note if there are any changes or additional responsibilities for the State Entity. Changes should be approached with the mindset of clearly understanding all impacts and assessing all known and potential risks.



Change Requests are important in managing expectations. You must have the documentation as to what is changing to effectively monitor performance, to pay invoices correctly, and to be accurate in both your expectations, and the received deliverables.

Many things may change when the Amendment is processed. Please note the asterisk for Bonding and Insurance Requirements. If additional costs have been added into the contract and the Bond/Insurance is tied to the total value of the award, then not later than the next renewal, this increase must be reflected in the bond/insurance amounts.

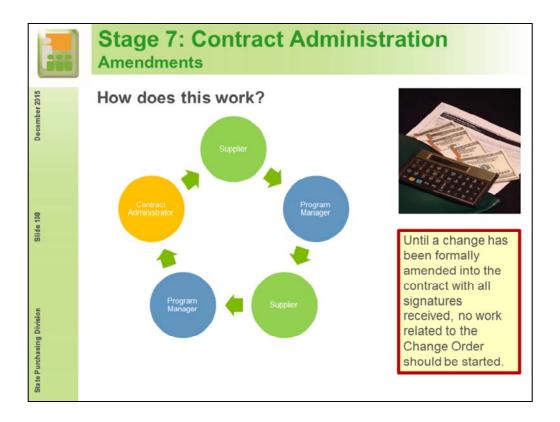


Many entities develop a strong working relationship with the Supplier and wish to continue using the firm since they already are familiar with you. Because the market is ever changing and new options are available, and because government requires fair and open access to bidding opportunities, you cannot add items that were not in the original scope of services to your contract.

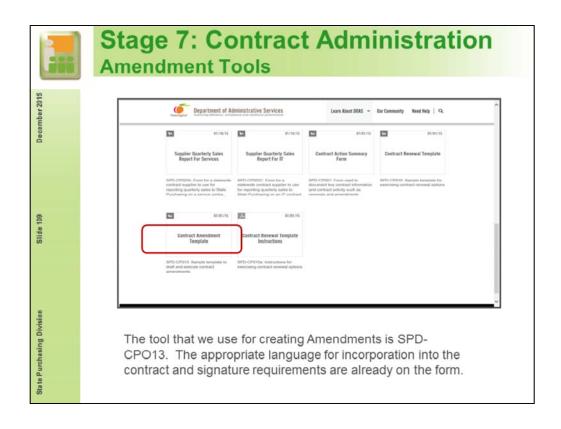
You may not modify invoicing and payment to provide increased cash flow to the Supplier, however, if you want to modify the payment schedule based on revised deliverables (a situation where you will be paying for an actual service or product), that is permissable. A word of caution – make sure that there is a good reason for this change, and that the products received will be of value to you should the company experience further difficulty and/or default.

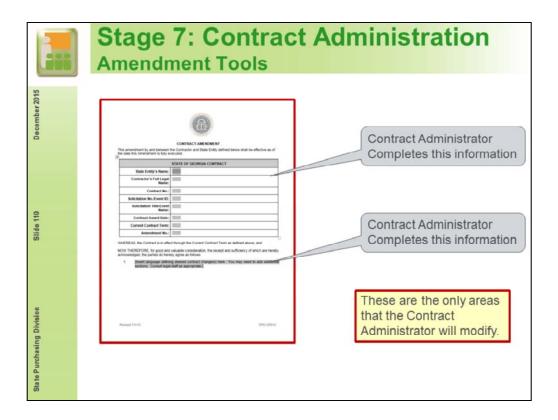
The Skill Sets of the Personnel required for the Contract should not change. Often a Project Manager is reassigned to another project by the company and a replacement must be named. Your solicitation should already have language in the contract referencing that any personnel replaced must have, at a minimum, the same skill sets posted in the RFP. This ensures that you have someone who should be equally qualified to step in to your project.

Bonding and Insurance – notice that there is an asterisk on this item. You cannot remove a Performance Bond or Insurance requirements that are core to the solicitation and the protection of the entity to relieve the cost to the Supplier. In fact, Performance Bonds are in place to provide full restitution should the end product not meet specifications.



The Supplier proposes the Change Order Request. It is sent to the Program Manager/ Project Manager for review. The Program/Project Manager analyzes costs, materials, scheduling, etc. and returns to the Supplier with questions for further clarification, budget issues, etc. Once the Supplier has refined their proposed change, it is again submitted to the Program Manager so that it may be shared with the Contract Administrator and be amended formally into the contract.





Because the form is already prepared, you will enter a high level description of the change, any accompanying Change Order, and a cross reference to the documents attached.

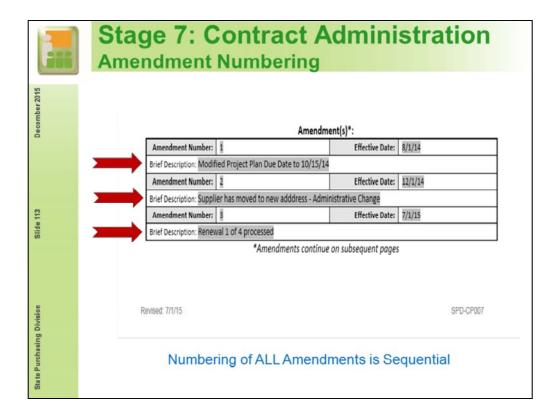


Here is an example of a completed Contract Amendment. Notice that the form includes an Amendment Number. This is important in ensuring that the numbering of all Change Order Requests and Amendments is consistent. This form is used when there are changes to the terms and conditions in the contract. NOTE: It is best not to "overload" the amendment process. If you have more than 3 Change Order Requests or Specifications that must be changed, try and consolidate them by area of change needed to ensure that your documentation trail remains clean. As an example, you have three staff changes on your team and the delivery of training is being segmented into four new groupings. You should process the first amendment with the staffing changes, and then process the training changes as a separate amendment.



After drafting the Amendment, there are additional steps that you must take.

Obtain the Supplier and the Entity Signatures to execute the amendment. Make a copy of the signed document and provide a copy to the Supplier and scan a copy to your Amendments subfolder in your desktop repository. You will need to upload a copy to your PeopleSoft/electronic purchasing system to ensure amendment numbering remains consistent, and update your Contract Action Summary Form accordingly.



Numbering of Amendments is sequential regardless of the type of Amendment. Amendments are tracked on the Contract Summary form.

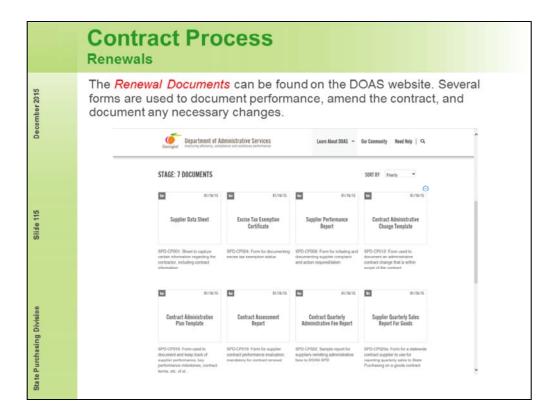
In this example, we

- modified the Final Project Plan Deliverable Date (Amendment 1)
- Processed an Address Change (Amendment 2)
- Processed the Renewal (Amendment 3)*

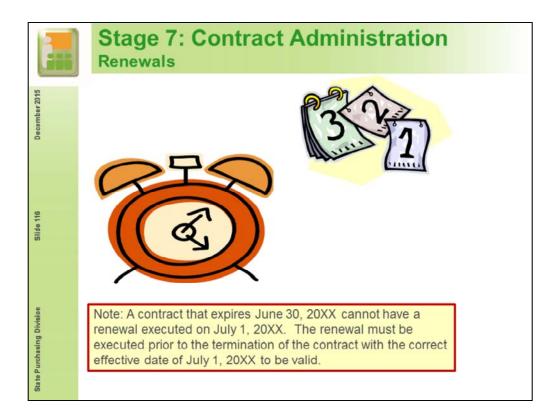
^{*}The Renewal Amendment Form also has a place to track Renewal or Extension number. The form will show Renewal 1, Amendment 3.



Another type of contract substantive change is a renewal. In the initial contract terms, the number of renewals are stipulated. Typically State contracts are for the first year and up to four renewals. There are some important steps in the renewal process and some warnings for you as well.



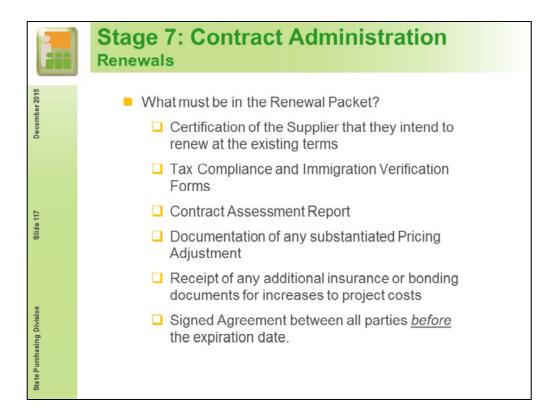
The forms are located in Stage 7. By and large the majority of these forms will be completed by the Contract Administrator, however the Contract Assessment Report will be completed by the Program Manager as well.



The renewal process begins <u>90 days</u> out from the end of the current term with the Supplier being contacted about their interest in renewing the contract. If your contract has provisions for pricing adjustments these are handled at this time. Pricing Adjustments should reference appropriate indices. If your contract did not allow for pricing adjustments you are not required to entertain them.

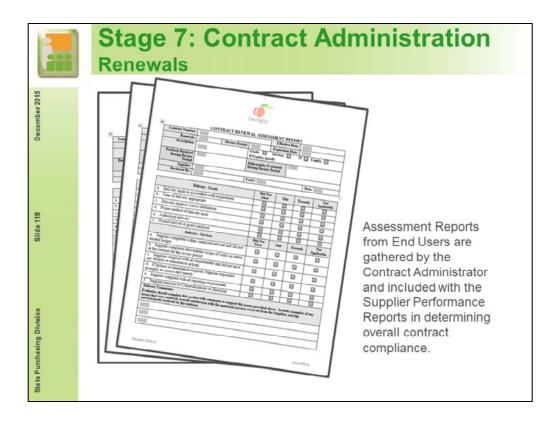
Renewals MUST be executed before the expiration date. Once that date has passed the contract is no longer active and cannot be "re-opened". For that reason, please ensure that you have allotted ample time to get all materials negotiated and signatures in place.

In the event that you are still in discussion with the Supplier on Contractual Terms (i.e. pricing changes) during the Renewal Process, be sure to go ahead and process the renewal to keep the contract "open" and follow with the pricing amendment as the follow on activity.



Any changes or necessary amendments are documented, change requests presented, and a final renewal package is generated based on the mutually agreed upon terms.

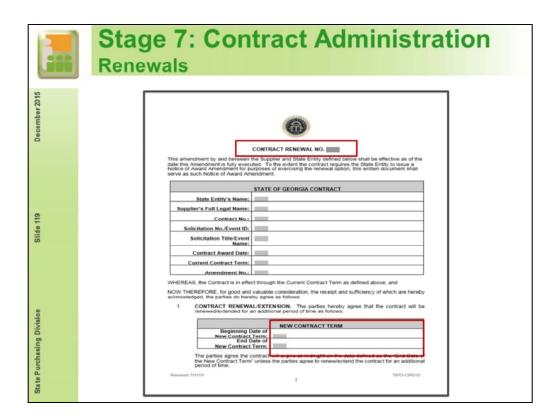
Please remember however that a renewal is an award of new money for the new fiscal year, and is accompanied by the requirement to re-establish Tax and Immigration Status Compliance, and to assess the Supplier's overall compliance with the terms of the contract. If you have processed any increases or change order amendments to the contract, at renewal you must ensure that the original terms for bonding and insurance have been increased accordingly if applicable.



Earlier we discussed the use of the Supplier Performance Report by the Contract Administrator noting positive and negative feedback and referenced a second form, the Contract Renewal Assessment Report SPD-CP019, which is completed by the Project/Program Manager, and perhaps other participating departments or entities for the project.

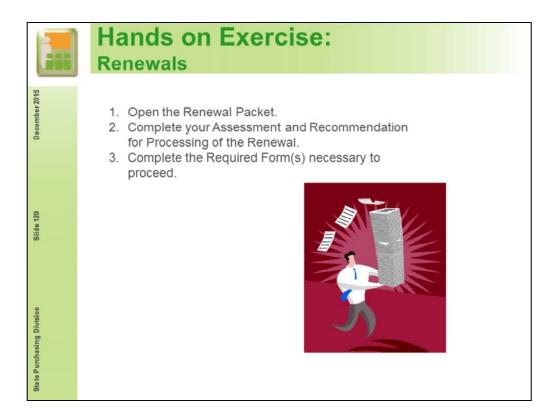
The End-User (which could be the Program Manager, Project Manager, Director, or field personnel), using a series of checks, documents the performance as Did Not Meet, Met, Exceeds, or Not/Applicable. Comments are provided to document service levels, and the form is signed by the user and returned. Once reviewed, the Contract Administrator evaluates along with their internal Supplier Performance Reports to determine overall satisfaction.

Any issues identified in the evaluation process should be addressed and any action plan developed prior to issuing the renewal.



The Contract Renewal Amendment lists the Renewal Period at the top of the form (i.e. first renewal = 1). The new contract term is listed towards the bottom of the form.

NOTE: If you have additional contract terms or points of negotiation for the new term, they will be processed AFTER you execute the Renewal Amendment. The sequencing of the amendments is continuing. Using our previous example, if Amendment 3 is the Renewal Document, the form would list Renewal 1 and Amendment 3. Any subsequent change to terms in the new contract period would be Amendment 4.

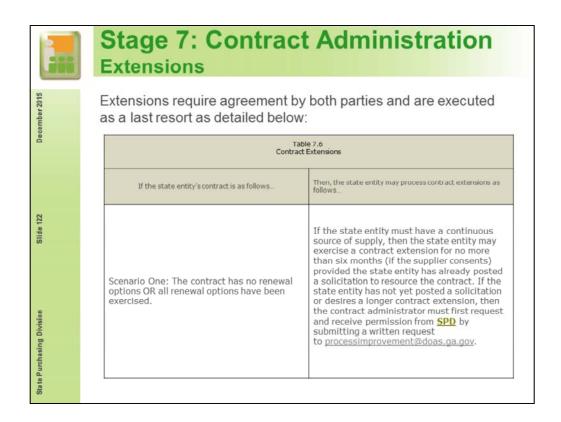


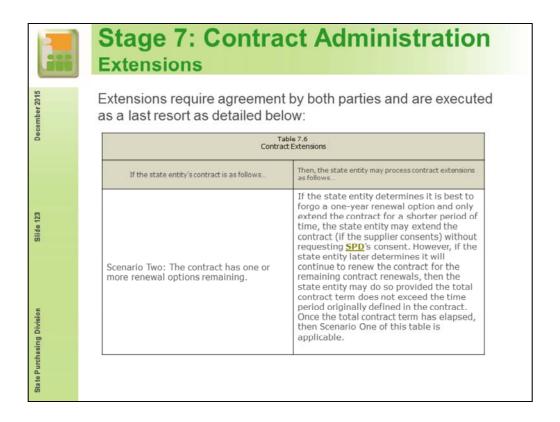
I'm distributing a Renewal Packet to you. Please look through the documentation, evaluate the supplier and then complete the necessary forms that would be needed for the Renewal Process.

You will have 25 minutes to complete the activity individually. Any issues identified in the evaluation process should be addressed and any action plan developed prior to issuing the renewal.

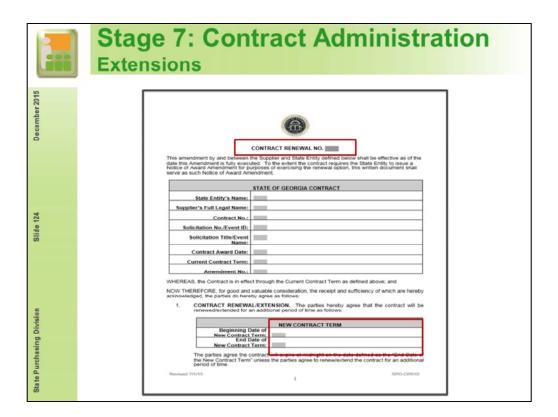


What did you decide? (Use Whiteboard and indicate items that needed to be negotiated, discussed, amended, etc.)





In this example, you could decide at Renewal 1, that you anticipated getting all work completed in the next 6 months. If you elect to process an extension as opposed to a renewal with an "out" clause for notice of termination, you would list the Renewal as E1, Amendment 3. If at the end of five months you now realize it will take the full year to complete the work, you would create a subsequent Renewal listed as 1, Amendment 4. You would not extend the original extension, but revert to the original terms for the remaining periods and continue with sequential numbering of all amendments.



The Contract Renewal Amendment is used for Extensions as well. Where the Renewal Number is indicated, please use "E" for Extension. Assuming this is the end of the 4th Renewal, you would have E1 as the value in this field indicating the first extension The extended contract term is listed towards the bottom of the form.

NOTE: The number for the Amendment remains sequential. Please also note that you cannot extend more than once beyond the original term of the contract. Any variance (Example 2) must be thoroughly documented if reverting to the original contract period following an extension where allowable.





Finally, it is important to note the importance of having things well organized prior to conducting the solicitation. At Contract Closeout, the entity verifies all goods, equipment or services received and used at their own workstation(s) have been received and accessed without issue.

All reports delivered and accepted

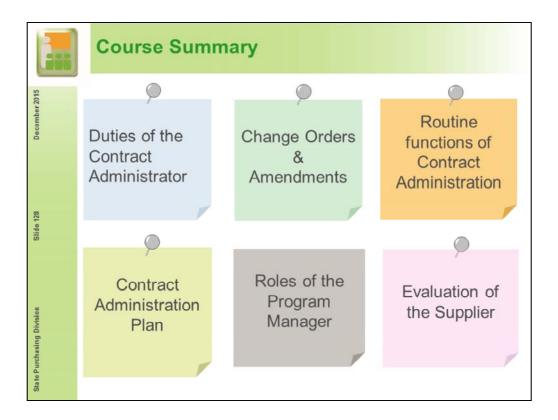
All administrative actions have been accomplished

All state furnished equipment, material or intellectual property is returned. This includes any data files, electronic information, pictures (includes any photos generated by the supplier of State property)

Final payment is made to the supplier



Contracting – it is not always complex, neither should it be something that goes unchecked for months at a time. Hopefully you have an understanding of both your role and the role of the Project Manager in effecting and monitoring contract performance, change processes, and day to day operations related to the contract. Please remember that additional assistance may always be received by contacting the Process Improvement Team and outlining any issues, or clarifications you are seeking!



We have discussed all of these roles and responsibilities for effective Contract Administration. Happy Contracting!



Congratulate learners and leave them with a warm feeling and a sweet taste upon successfully completing the course.

Here is an idea: Prepare a real certificate in Microsoft Publisher or other program and save it as an Adobe PDF document. Then, provide a hyperlink on this slide that learners can click to open the PDF document. From the Adobe Acrobat window, they can print the certificate to their local printer.

Or ...

If learners log in to an LMS to access your course, then you may be able to pair that log-in information with the learner's name and dynamically insert the name into a placeholder in the certificate. You will need to talk with your LMS administrator department to see what is possible. Also, if your company uses Articulate Knowledge Portal, customized certificates with dynamic fields are a built-in feature.